



Pupil Premium Policy

At Delamere C of E Primary Academy, we are proud to deliver a rich and creative learning experience that enables all the children to fulfil their potential. Our vision puts children first. As a Christian School, we aim for all children to be successful, independent learners and effective decision makers. We value the individual and are committed to an inclusive education promoting respect for all, working in partnership with governors, parents and the local community.

Safeguarding and Online Safety

All staff have received appropriate child protection and safeguarding training with the Head of School and Assistant Head being the designated leads responsible for monitoring safeguarding issues in school. We actively encourage our children to use modern technology to the fullest of its potential. In this school we believe that the best protection from the dangers that can exist around online safety is to develop pupil's awareness through our teaching and their learning. All staff have had PREVENT training and are aware of the dangers that can exist to children's well-being in its many forms. The emotional health and wellbeing of all members Delamere C of E Academy (including staff, pupils, parents and carers) is fundamental to our philosophy and ethos 'valuing everyone, caring for each other, achieving excellence'.

Pupil Premium is allocated to schools with pupils yearly.

Funding for 2018 to 2019

In the 2018 to 2019 financial year, schools will receive the following funding for each child registered as eligible for free school meals at any point in the last 6 years:

- £1,320 for primary-aged pupils
- £935 for secondary-aged pupils

Schools will continue to receive £1,900 for each child who:

- has been looked after for 1 day or more
- has been adopted from care
- has left care under:
 - a special guardianship order
 - a residence order
 - a child arrangement order

The Academy has the freedom to spend the premium, which is additional to the underlying school's budget, in ways we think will best support the raising of attainment for the most vulnerable pupils. This always takes place in partnership with families, and individual plans are drawn up together.

We aim to ensure the following...

We ensure that appropriate provision is made for pupils who receive pupil premium including those belonging to vulnerable groups. This includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed.

Pupil premium funding will be allocated individually to each child who is entitled following a needs analysis, which will identify priorities to improve their learning.

Provision

The range of provision the Academy considers making for these children could include:

- Providing small group work for pupils entitled to pupil premium funding with an experienced teacher/teaching assistant focused on overcoming gaps in learning to help them make improved progress and to raise their standards of achievement.
- 1:1 support for pupils entitled to pupil premium funding to help them make improved progress and to raise their standards of achievement.
- Additional teaching and learning opportunities for pupils entitled to pupil premium funding provided through Mathematics and Literacy Specialist Teaching Assistants to help them make improved progress and to raise their standards of achievement.
- Providing Learning Mentor support for those pupils who need targeted support to remove barriers to learning.
- Additional speech and language support by Specialist Teaching Assistants or external providers.
- Acquiring effective materials for pupils entitled to pupil premium funding aimed at raising standards, particularly in reading, writing and mathematics.
- All our work through the pupil premium will be aimed at accelerating progress, moving pupils entitled to pupil premium funding to at least age-related expectations. Initially this will be in English and Mathematics.
- Pupil premium resources may also be used to target able pupils.
- We also look at opportunities for enrichment and enhancement of the curriculum where a child shows particular talents in an area.

Reporting

- It will be the responsibility of the Head Teacher, Inclusion Manager and SENDCo to produce regular reports for the Academy Trust.
- Head of school will work with teachers to analyse the impact of Pupil Premium allocation; comparisons are made termly to judge progress and attainment for pupils receiving Pupil Premium and those who do not.
- Teachers will share Pupil Premium Paperwork with parents at Parents' Evening.
- The Academy Trust will ensure the annual statement to parents on how the Pupil Premium Funding is placed on the school website. This will be written to protect the anonymity of the pupils, as our numbers are so small. Further details on progress data and financial accountability in relation to pupil premium are available on written request.

All staff have appropriate child protection and safeguarding training with Head teacher and Deputy Head teacher the designated leads responsible for monitoring safeguarding issues in school. We actively encourage our children to use modern technology to the fullest of its potential. In this school we believe that the best protection from the dangers that can exist around online safety is to develop pupil's awareness through our teaching and their learning. **All staff have had PREVENT training and are aware of the dangers that can exist to children's well-being in its many forms.**

Reviewed: March 2018, September 2019, September 2020

To be reviewed: September 2021



Pupil Premium Report

The main barriers to educational achievement that the disadvantaged children in our school face include the following possibilities:

- Low income
- Looked After Children, or children who were previously looked after but ceased to be so because they were adopted (or became subject to a residence, or special guardianship order).

In order to overcome these barriers we will spend our pupil premium funding to overcome these issues.

Delamere Academy recognises that all pupils, regardless of background, should have equal access to a curriculum which will enable them to reach their potential. The Pupil Premium is a government initiative that targets extra money to pupils from deprived backgrounds that, as research shows, underachieve compared to their peers.

The government has used pupils entitled to Free School Meals as an indicator for deprivation, and have deployed a fixed amount of money to schools per pupil, based on the number of pupils eligible for Free School Meals. Children who are Looked After or the children of armed service personnel are also eligible for this increased funding.

The government is not dictating how schools should spend this money, but are clear that schools will need to employ the strategies that they know will support these pupils to increase their attainment, and 'narrow the gap' between their attainment and the attainment of other pupils.

The Pupil Premium Strategy Review will be updated in September 2020.



Overview

The pupil premium is additional funding for publicly funded schools in England to raise the attainment of disadvantaged pupils of all abilities and to close the gaps between them and their peers.

In the 2018 to 2019 financial year, schools will receive the following funding for each child registered as eligible for free school meals at any point in the last 6 years, the funding per pupil in reception to year 6 will be £1,320. Schools will also receive £1,900 for each pupil identified in the spring school census as having left local-authority care because of adoption, a special guardianship order, a child arrangements order or a residence order.

One of the key measures of a school's success is the closing of the gap between children classed as disadvantaged (Pupil Premium) and 'other' (those deemed not to be disadvantaged) children. End of Key Stage outcomes of the school's disadvantaged pupils are compared to non-disadvantaged pupils nationally.

Funding Received		
Academic year	Number of pupils eligible for Pupil Premium	Funding received
2017 - 2018	7	£12,180
2018 - 2019	8	£13,500
2019-2020	4	£5,280
2020-2021	12	£15,840

Pupil Premium at Delamere Academy 2017/18

7 pupils in our school were eligible for the Pupil Premium.

As a school, we received £12,180 for the year 2017-2018.

Last year (2017-18), Pupil Premium money was spent on:

- Academic support in the terms of 1:1 work and small group work focused on overcoming gaps in learning across a range of subjects in school.
- Targeted interventions to support academic work, focused on overcoming gaps in learning across a range of subjects in school.
- Nurture work through 1:1 sessions with our school counsellor and small nurture groups, as well as ELSA support, focused on supporting children's wellbeing.
- Educational trips - subsidising educational trips, visits and residential.
- Enrichments - swimming and music lessons.

The impact of the pupil premium funding was measured by academic data and each child's individual pupil premium provision map was reviewed termly and shared with parents at parents' evening.

Pupil Premium at Delamere Academy 2018/19

8 pupils in our school are currently eligible for the Pupil Premium.

As a school, we receive £13,500 for the year 2018-2019.

Pupil premium funding will be allocated individually to each child who is entitled following a needs analysis, which will identify priorities to improve their learning.

The following table identifies how we will allocate the funding to ensure that our disadvantaged pupils reach their potential and the gap is narrowed:

Projected Pupil Premium Spend 2018-19			
Aspect	Spending Area	Spend	Proposed Impact
Academic	Providing 1:1 or small group work with an experienced teacher/teaching assistant focused on overcoming gaps in learning across a range of subjects throughout school.	£12,540	For children to make improved progress and raise their standards of achievement.
	Targeted interventions (beat dyslexia, power of 1/2, toe by toe, phonics booster, times tables booster etc) used to overcome gaps in learning and help to make improved progress.	£1,995	For children to make improved progress and raise their standards of achievement.
Nurture	1:1 sessions with a school counsellor or safeguarding lead to support wellbeing.	£3,135	For children to be able to self regulate their feelings and to develop a bank of strategies to use independently.
	ELSA (emotional literacy support assistants) sessions ran by an experienced ELSA trained support assistant.	£570	For children to understand their emotions and respect the feelings of those around them.
	Nurture groups and ran by an experienced teacher/teaching assistant focused on children's wellbeing, emotional resilience, empathy etc.	£7,172.50	For children to understand their emotions, develop a bank of strategies to self regulate their emotions, and develop their knowledge of wellbeing and empathy.
Educational Visits	Subsidising educational visits, school trips and residential.	£322.50	New experiences for pupils. Equality of access to opportunities.
Enrichment	Swimming	£132	Equality of access to opportunities.
	Music lessons (piano, guitar, keyboard)	£1,007	Equality of access to opportunities.
Total Projected Expenditure		£26,874	
Total Pupil Premium Income		£13,500	

Pupil Premium at Delamere Acadmey 2019/2020

4 pupils in our school are currently eligible for the Pupil Premium.

As a school, we receive £5,280 for the year 2019-2020.

Pupil premium funding will be allocated individually to each child who is entitled following a needs analysis, which will identify priorities to improve their learning.

The following table identifies how we will allocate the funding to ensure that our disadvantaged pupils reach their potential and the gap is narrowed:

Projected Pupil Premium Spend 2019-20			
Aspect	Spending Area	Spend	Proposed Impact
Academic	Providing 1:1 or small group work with an experienced teacher/teaching assistant focused on overcoming gaps in learning across a range of subjects throughout school.	£	For children to make improved progress and raise their standards of achievement.
	Targeted interventions (beat dyslexia, power of 1/2, toe by toe, phonics booster, times tables booster, IDL etc) used to overcome gaps in learning and help to make improved progress.	£1,995	For children to make improved progress and raise their standards of achievement.
Nurture	1:1 sessions with a school counsellor or safeguarding lead to support wellbeing.	£536.75 (use of Top Up Funding also)	For children to be able to self regulate their feelings and to develop a bank of strategies to use independently.
	Nurture groups and ran by an experienced teacher/teaching assistant focused on children's wellbeing, emotional resilience, empathy etc.	£536.75 (use of Top Up Funding also)	For children to understand their emotions, develop a bank of strategies to self regulate their emotions, and develop their knowledge of wellbeing and empathy.
	Braveheart Education- Attachment specialists to observe relevant children to help analyse any anxieties or difficulties children are facing in school and form a report on how school can support children.	£750	For staff working with PP children with attachment difficulties to feel more aware of how to best support children and understand their behaviours.
Educational Visits	Subsidising educational visits, school trips and residential.	£322.50	New experiences for pupils. Equality of access to opportunities.
Enrichment	Swimming	£132	Equality of access to opportunities.
	Music lessons (piano, guitar, keyboard)	£1,007	Equality of access to opportunities.
Total Projected Expenditure		£5,280	
Total Pupil Premium Income		£5,280	

The impact of the pupil premium funding will be measured by academic data and each child's individual pupil premium provision map will be reviewed termly, and shared with parents at parents' evening.

The Academy Trust will ensure the annual statement to parents on how the Pupil Premium Funding is placed on the school website. This will be written to protect the anonymity of the pupils, as our numbers are so small. Further details on progress data and financial accountability in relation to pupil premium are available on written request.

Pupil Premium at Delamere Academy 2020/2021

12 pupils in our school are currently eligible for the Pupil Premium.

As a school, we will receive £15,840 for the year 2020-2021.

Pupil premium funding will be allocated individually to each child who is entitled following a needs analysis, which will identify priorities to improve their learning.

The following table identifies how we will allocate the funding to ensure that our disadvantaged pupils reach their potential and the gap is narrowed:

Projected Pupil Premium Spend 2020-21			
Aspect	Spending Area	Spend	Proposed Impact
Academic	Providing 1:1 or small group work with an experienced teacher/teaching assistant focused on overcoming gaps in learning across a range of subjects throughout school.	£9,00	For children to make improved progress and raise their standards of achievement.
	Targeted interventions (beat dyslexia, power of 1/2, toe by toe, phonics booster, times tables booster, IDL etc) used to overcome gaps in learning and help to make improved progress.	£2,995	For children to make improved progress and raise their standards of achievement.
Nurture	1:1 sessions with a school counsellor or safeguarding lead to support wellbeing.	£536.75 (use of Top Up Funding also)	For children to be able to self regulate their feelings and to develop a bank of strategies to use independently.
	Nurture groups and ran by an experienced teacher/teaching assistant focused on children's wellbeing, emotional resilience, empathy etc.	£536.75 (use of Top Up Funding also)	For children to understand their emotions, develop a bank of strategies to self regulate their emotions, and develop their knowledge of wellbeing and empathy.
	Braveheart Education- Attachment specialists to observe relevant children to help analyse any anxieties or difficulties children are facing in school and form a report on how school can support children.	£750	For staff working with PP children with attachment difficulties to feel more aware of how to best support children and understand their behaviours.
Educational Visits	Subsidising educational visits, school trips and residential.	£322.50	New experiences for pupils. Equality of access to opportunities.
Enrichment	Swimming	£132	Equality of access to opportunities.
	Music lessons (piano, guitar, keyboard)	£1,007	Equality of access to opportunities.
Total Projected Expenditure		£15,280	
Total Pupil Premium Income		£15,840	

Review: October 2020

Next review: October 2021

